

**No. 28016/3/89-Estt (A)**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pensions**  
**(DEPARTMENT OF PERSONNEL AND TRAINING)**

New Delhi-110 001 dt. 25 October, 1989

**OFFICE MEMORANDUM**

**Subject :** Grant of Special Casual Leave to Government servants participating in Trekking Expeditions.

The undersigned is directed to refer to this Department's O.M. No. 28016/2/84-Estt(A), dated 11-4-1985 which provides for grant of special casual leave to government employees participating in Trekking Expeditions and to say that it has been decided that special casual Leave may also be granted to Government servants who participate in Trekking Expeditions organised by Youth Hostels Association of India as well as Expeditions which have the approval of the Indian Mountaineering Federation.

2. Therefore, the period of absence from duty of Central Government employees participating in Trekking Expeditions may be regulated by grant of special casual leave not exceeding 30 days in one calendar year subject to the following conditions :—

- I. (a) That the expedition has the approval of the Indian Mountaineering Federation or is organised by Youth Hostels Association of India; and
- (b) There will be no change in the overall limit of 30 days of special casual leave for an individual Government servant for one calendar year for participating in sporting events of national or international importance.
- II. The period of absence in excess of 30 days should be treated as regular leave of the kind admissible under the leave rules applicable to the persons concerned. For this purpose Government servants may be permitted as a special case, to combine special casual leave with regular leave.

Sd/-

(K. SARKAR)

Deputy Secretary to the Govt. of India

To

All Ministries/Departments of the Government of India.  
No. 28016/3/89-Estt(A), New Delhi, the 25 October, 1989  
Copy with usual number of spare copies, forwarded to :—

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2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Registrar Supreme Court of India, New Delhi.
5. Central Administrative Tribunal, Principal Bench, New Delhi.
6. Lok Sabha/Rajya Sabha Secretariat.
7. Commissioner for Linguistic Minorities, Allahabad.
8. All Union Territories Administrations.
9. All attached and subordinate offices of the Department of Personnel and Training, Department of Administrative Reforms and Public Grievances and Department of Pension and Pensioner's Welfare.
10. All officers and Sections in the Department of Personnel and Training, Department of Administrative Reforms and Public Grievances and Department of Pension and Pensioner's Welfare.

Sd/-

(K. SARKAR)

Deputy Secretary to the Government of India